SMALL EQUIPMENT OPERATOR

Department: Road and Bridge Pay Scale: $14-$25/hr

Report to: Road Manager

Position: Full-time

FLSA: Non-exempt

SUMMARY

This individual shall be a journeyman skill and be capable of performing a wide range of equipment operation tasks related to roads and bridges construction in a safe and effective manner. Operator must be able to conduct duties on steep slopes and at times in less than marginal traction/stability conditions. The individual must be capable of following instructions and using good judgment in equipment operation that is safely executed while working in traffic or other unstable environment.

ESSENTIAL DUTIES AND RESPONSIBILITIES

- Operation of farm type wheeled tractor with various attachments to mow, pulverize, grading, towing, loading, planting, fertilizing and spraying.
- Operation of single and tandem axle dump trucks.
- Operation of a front-end loader and able to load and unload trucks with or without assistance.
- Operation of a lowboy tractor trailer rig.
- Knowledgeable in sign placement for safety purposes.
- Removal of hazardous conditions from roadways.
- Perform general routine maintenance of equipment operated.
- Occasional call-out for emergency services.
- Other duties as assigned.

MINIMUM KNOWLEDGE, SKILLS, AND ABILITIES

Knowledge: Graduation from a standard four-year high school or equivalent (GED)
OR
any combination of education and experience equivalent to twelve (12) years.
AND
Two (2) years of experience as a heavy equipment and small equipment operator.

Skills and Abilities: Must be able to operate farm wheeled type tractor with attachments, single and double axled dump trucks, backhoe, small dozer, striping machine, front end loader, lowboy tractor trailer.

Ability to effectively communicate with others.

Special Requirements: Possession of Class A Commercial Driver's License required within six (6) months.

Tools and Equipment Used: Small dozer, sweeper, rollers, frontend backhoe, tack truck, pull-type bush hogs/side cutter, spray rig, manual tools and small equipment.

Physical Demands: May frequently exert force equivalent to lifting, up to approximately 100 pounds.

Work Environment: Outdoor work

ADDITIONAL GUIDELINES

The duties listed above are intended to be used only as an illustration of various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related, or a logical assignment to the position.

The job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and the requirements of the job may change. All county employment is at-will per MS Code Ann. Section 19-2-9.